

BCCA's Building Builders Program Snapshot 2025



Built for construction, by construction.

Building Builders is the only construction mentorship program serving all of BC's construction industry. Funded by the Government of Canada's Canadian Apprenticeship Strategy, Building Builders is free, with benefits for Mentors and Mentees.

Whether you're someone just considering a career in construction or already on your path in a trade career, Building Builders will match you with a Mentor who can help you get where you want to go. Building Builders Mentors are committed to giving back to the industry and helping shape the future of construction in British Columbia.

354

Mentor/Mentee matches to date

218

Number of Mentees who participated in volunteer experience, job shadow or site visit

263

Number of Mentees provided with SiteReadyBC safety training

136

Number of Mentees who gained employment or got promoted while participating in Building Builders

50

Number of cities and towns across BC with Building Builders Mentors and Mentees

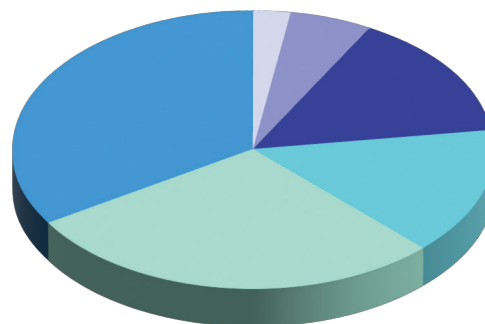
593

Number of Mentees provided with Builders Code training

*All stats are program to date since December 31, 2024

Mentee participation by equity deserving group

- 30% Newcomers to Canada
- 25% Women
- 13% Youth



- 13% Persons of colour (including black Canadians)
- 5% Indigenous (First Nations, Metis & Inuit)
- 2% Persons with disabilities

*Note: statistics for 2SLGBTQI+ available since August 2024

“ I enjoyed being a part of this program...

My Mentorship Program Advisor was always quickly available to answer questions and provide guidance. She made the mentorship easy.

I wholeheartedly recommend Building Builders program to anyone seeking not just a partner in their professional journey, but a true advocate for their success.

I challenge anyone looking to retire (or if you are in retirement) to sign up and give back by sharing your skills and experience with our future Mentors of the BC construction industry.

All of us who have worked in the construction industry for a significant amount of time owe it to the industry to pass along lessons learned to the next generation.

“ My Mentor has helped me understand...

It's quite something to connect with a complete stranger while finding your similarities and exploring your diversity.

I have a Program Advisor, an amazing Mentor, and an employer who all believe in me.

My Mentor educated me on proper ways to take control of my apprenticeship and deal with family dynamics of working away from home.

I will continue to keep in touch with my Mentor after our program ends as he has been a great teacher throughout this entire journey.

“ As a Mentor, I learned...

It is a win-win situation for both Mentor & Mentee.

It's rewarding to know you can make a difference and positively influence one's life!

I found the program rewarding, easy, not a huge time commitment, flexible and the assigned Mentorship Program Advisors support to be seamless.

The best thing about this program is, selfishly, how this experience is enriching me.