

BCCA's Building Builders Program Snapshot - 2026



Built for construction, by construction.

Building Builders is the only construction mentorship program serving all of BC's construction industry. Funded by the Government of Canada's Canadian Apprenticeship Strategy, Building Builders is free, with benefits for Mentors and Mentees.

Whether you're someone just considering a career in the construction trades, or already on your path in a trade career, Building Builders will match you with a Mentor who can help you get where you want to go. Building Builders Mentors are committed to giving back to the industry and helping shape the future of construction in British Columbia.

531

Mentor/Mentee matches to date

256

Number of Mentees who participated in volunteer work experience, job shadow or site visit

367

Number of Mentees who have registered for SiteReadyBC training

164

Number of Mentees who gained employment or got promoted while participating in Building Builders

57

Number of cities and towns across BC with Building Builders Mentors and Mentees

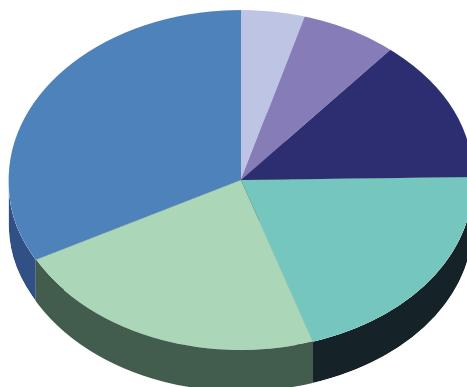
307

Number of Mentees who received Builders Code info packages

Mentee participation by equity deserving group

- 39% Newcomers to Canada
- 26% Women
- 24% Youth

*Note: statistics for 2SLGBTQI+ available since August 2024



- 16% Persons of colour (including black Canadians)
- 4% Indigenous (First Nations, Metis & Inuit)
- 3% Persons with disabilities

What Some Said...



“ I enjoyed being a part of this program...

Over the past two years in Canada, I have been able to learn and grow in many ways. I hope to contribute my knowledge and skills to the Canadian construction industry and also share my experience with others who wish to enter this field.

I'm very grateful for this opportunity to connect with a supportive and encouraging Mentor! I have been able to get good quality work gear through funding and receive quality advice and support to help me get closer to my goals.

As I start my journey as a Level 1 electrician, I feel equipped and ready thanks to the tools, advice, and support I've received. I couldn't have asked for a better team to guide me—thank you for everything!

Thanks to Building Builders, I feel more prepared, more motivated, and proud to be part of a community that truly wants to see apprentices succeed. I'd recommend this program to anyone entering the trades.

“ My Mentor has helped me understand...

In speaking with my Mentor I have learned a lot about what makes a valuable tradesperson and what owners and managers look for in tradespeople.

The program gave me the chance to learn directly from an experienced mentor, which helped me feel more confident about my future in the construction industry. [Their] guidance, encouragement, and practical advice supported me in taking clear steps toward my career goals.

My mentor was incredibly knowledgeable and always willing to answer questions and share real-world advice. He helped me understand the electrical trade and construction industry on a deeper level. His guidance not only improved my technical skills but also opened my eyes to the many paths and opportunities within the industry.

“ As a Mentor, I learned...

It is a win-win situation for both Mentor & Mentee.

The experience brought me back to my apprentice days with lots of great memories, and the fact that I had no one to mentor me. Times were perhaps a bit tougher back then, and this program would have been nice to have.

I found the program rewarding, easy, not a huge time commitment, flexible and the assigned Mentorship Program Advisors support to be seamless.

The best thing about this program is, selfishly, how this experience is enriching me.

This program is administered by the British Columbia Construction Association (BCCA)



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For more information visit buildingbuilders.ca